

**CITY OF MISSOULA, MT  
POSITION CLASSIFICATION & COMPENSATION PLAN**

**FY 2022 NON-UNION SALARY ADMINISTRATION PLAN**

	<b>Grade †</b>	<b>Entry</b>	<b>Maximum</b>
Administrative Assistant I	8	16.2318	22.8079
Police Property Clerk	8	16.2318	22.8079
Abandoned Vehicle Specialist	9	16.5970	24.5189
Accounting Clerk (Senior)	10	17.6712	26.3577
Administrative Assistant II	10	17.6712	26.3577
Code Compliance Coordinator I	10	17.6712	26.3577
Community Services Specialist	10	17.6712	26.3577
Court Clerk	10	17.6712	26.3577
Crime Prevention Assistant	10	17.6712	26.3577
Mobile Crisis EMT	10	17.6712	26.3577
Permit Coordinator I	10	17.6712	26.3577
Police Support Specialist	10	17.6712	26.3577
Program Assistant	10	17.6712	26.3577
Recreation Support Specialist I	10	17.6712	26.3577
Legal Administrative Assistant	11	18.9965	28.3343
Legal Support Specialist	11	18.9965	28.3343
Accounting Coordinator	12	20.4213	30.4595
Accounting Technician	12	20.4213	30.4595
Administrative Assistant III	12	20.4213	30.4595
Code Compliance Coordinator II	12	20.4213	30.4595
Court Compliance Coordinator	12	20.4213	30.4595
Customer Service Repr. I and II (career ladder)	12	20.4213	30.4595
Data Analyst	12	20.4213	30.4595
Engineering Coordinator	12	20.4213	30.4595
Evidence Technician	12	20.4213	30.4595
IT Help Desk Specialist	12	20.4213	30.4595
Judge's Clerk	12	20.4213	30.4595
Legal Assistant	12	20.4213	30.4595
Maintenance Technician	12	20.4213	30.4595
Meter Reading Technician	12	20.4213	30.4595
Municipal Court Technology Specialist	12	20.4213	30.4595
Permit Coordinator II	12	20.4213	30.4595
Police Special Services Assistant	12	20.4213	30.4595
Procurement Specialist	12	20.4213	30.4595
Program Coordinator	12	20.4213	30.4595
Settlement Master	12	20.4213	30.4595
Utility Inspector	12	20.4213	30.4595
Utility Serviceperson	12	20.4213	30.4595
Civilian Accident Investigator	13	21.9533	32.7445
Code Compliance Coordinator III	13	21.9533	32.7445
Crime Scene Technician	13	21.9533	32.7445
Deputy City Clerk	13	21.9533	32.7445
Firefighter Probate	13	21.9533	32.7445

Grants Administrator I	13	21.9533	32.7445
Parking Maintenance Supervisor	13	21.9533	32.7445
Program Specialist I	13	21.9533	32.7445
Recreation Administrative Specialist	13	21.9533	32.7445
Utility Billing Supervisor	13	21.9533	32.7445
Utility Locator	13	21.9533	32.7445
Utility inspector Lead	13	21.9533	32.7445
Utility Serviceperson Lead	13	21.9533	32.7445
Victim Witness Coordinator	13	21.9533	32.7445
Accountant	14	23.5994	35.1999
Administrative Services Manager	14	23.5994	35.1999
Citizen Services Manager	14	23.5994	35.1999
Crime Analyst	14	23.5994	35.1999
Code Compliance Supervisor	14	23.5994	35.1999
Engineering Permit Technician I	14	23.5994	35.1999
GIS Analyst	14	23.5994	35.1999
Grants Administrator II	14	23.5994	35.1999
Human Resources Analyst/Generalist	14	23.5994	35.1999
HVAC/Facilities Maintenance Technician	14	23.5994	35.1999
Maintenance Foreman	14	23.5994	35.1999
Mayor's Executive Assistant	14	23.5994	35.1999
Neighborhood Coordinator	14	23.5994	35.1999
Utility Inspection Coordinator	14	23.5994	35.1999
Backflow/Cross Connection Specialist	15	25.3693	37.8397
Control & Instrumentation Technician I	15	25.3693	37.8397
Engineering Permit Technician II	15	25.3693	37.8397
GIS Analyst II	15	25.3693	37.8397
Grants Administrator III	15	25.3693	37.8397
Permit Coordinator Supervisor	15	25.3693	37.8397
Production Technician	15	25.3693	37.8397
Program Specialist II	15	25.3693	37.8397
Software Application Specialist	15	25.3693	37.8397
Victim Services Manager	15	25.3693	37.8397
Accountant (Senior)	16	27.2722	40.7207
Accounting Manager	16	27.2722	40.7207
Compost Facility Manager	16	27.2722	40.7207
Construction Projects Coordinator	16	27.2722	40.7207
Control & Instrumentation Technician II	16	27.2722	40.7207
Deputy City Clerk (Senior)	16	27.2722	40.7207
Engineer in Training	16	27.2722	40.7207
GIS Coordinator	16	27.2722	40.7207
Laboratory Pretreatment Manager	16	27.2722	40.7207
Plant Operations & Maintenance Manager	16	27.2722	40.7207
Program Specialist III	16	27.2722	40.7207
Service and Distribution Section Manager	16	27.2722	40.7207
Services Manager (Police, Legal)	16	27.2722	40.7207
Sharepoint Administrator	16	27.2722	40.7207
Software Developer	16	27.2722	40.7207
Wastewater Collections Systems Manager	16	27.2722	40.7207
Water Quality Specialist	16	27.2722	40.7207
Bailiff/Reserve Officer	17	29.3175	43.7288
Deputy Court Administrator	17	29.3175	43.7288

GIS Manager	17	29.3175	43.7288
Planning Supervisor	17	29.3175	43.7288
Program Manager	17	29.3175	43.7288
Aquatics Manager	18	31.5160	47.0080
Business Manager	18	31.5160	47.0080
Facilities Director	18	31.5160	47.0080
Fleet Director	18	31.5160	47.0080
Project Manager (MRA, Construction)	18	31.5160	47.0080
Superintendent (Cemetery, Comm Shop, Street, Traffic Svcs, Water Resource Recovery, Wastewater Collection)	18	31.5160	47.0080
Urban Forester	18	31.5160	47.0080
Building Official	19	33.8799	50.5866
Engineer (Dev Review, Transportation, Utility)	19	33.8799	50.5866
Park Trail Design & Development Manager	19	33.8799	50.5866
Planning Manager (Long-Range, Permit & Land Use, Transp)	19	33.8799	50.5866
Assistant Finance Director	20	36.4207	54.3236
IT Network Manager	20	36.4207	54.3236
Parking Services Director	20	36.4207	54.3236
Parks Supt (Eco Systems, Admin, Parks & Trails and Rec)	20	36.4207	54.3236
Risk & Safety Manager	20	36.4207	54.3236
Assistant Judge	21	39.1524	58.3980
City Engineer (Dev Review, Surface Transportation, Utility)	21	39.1524	58.3980
Court Administrator	21	39.1524	58.3980
Deputy City Attorney	21	39.1524	58.3980
Deputy Public Works Director (Streets, Utilities)	21	39.1524	58.3980
Deputy Department Directors	21	39.1524	58.3980
Engineering Manager	21	39.1524	58.3980
IT Operations Manager	21	39.1524	58.3980
Legislative Services Director/City Clerk	21	39.1524	58.3980
Public Info/Communications Director	21	39.1524	58.3980
Chief Civil/Prosecuting Attorney	23	45.2455	67.4865
Finance Director	23	45.2455	67.4865
IT Director	23	45.2455	67.4865
Chief Human Resources Officer	24	48.6389	72.5475
Chief Operations Officer	24	48.6389	72.5475
City Attorney	24	48.6389	72.5475
CPDI Director	24	48.6389	72.5475
Fire Chief	24	48.6389	72.5475
MRA Director	24	48.6389	72.5475
Parks and Recreation Director	24	48.6389	72.5475
Police Chief	24	48.6389	72.5475
Public Works Director	24	48.6389	72.5475
Chief Administrative Officer	25	52.2870	77.9890