

The background features abstract, overlapping geometric shapes in various shades of blue, ranging from light sky blue to deep navy blue, creating a modern, dynamic feel.

# **Justice, Equity, Diversity, and Inclusion (JEDI) Budget Enhancements**

## **Budget Committee of the Whole**

**City of Missoula**

**FY 2022**

**August 4, 2021**

# Investments in Equity

## FY 2022 Budget Enhancements

- ▶ Professional consultants
  - ▶ \$150,000
- ▶ Staff support
  - ▶ \$77,260
  - ▶ Continuation of current FTE support staff

# Investments in Equity

## FY 2022 Budget Enhancements

- ▶ \$150,000 for qualified professional consultants to support JEDI Planning, Internal Policy updating, and public engagement.
  - ▶ Ensure the City of Missoula more closely resembles the community it represents by fostering justice, equity, diversity, and inclusion on our neighborhood councils, boards and commissions, in our hiring practices, and all City business;
  - ▶ Review and revise our policies, procedures, processes, and engagement to better reflect justice, equity, diversity, and inclusion to ensure equitable delivery of City of Missoula services;
  - ▶ Identify and establish tools for measuring progress;
  - ▶ Establish community engagement including a JEDI Advisory Board and community convenings to discuss this effort, connect community with resources, and align our JEDI efforts with community partners' efforts.