

Department New Request Form Fiscal Year 2022

Program	Culture & Recreation	Title of New Request:	Rank:	24
Department	Parks & Recreation			
Request Category	Baseline Adjustment	City Wide Diversity Equity, Inclusion Program Specialist II		
Request Rating	Urgent			
Department Goal	Caring for our People and Inclusion, SOcial Equity and Wellness for All Ages			
1. How will request assist in acheiving Department Goal and benefit the customer?				

The City of Missoula Strategic Plan and guiding principals outline, "the shared responsibility to engage in the work required to dismantle systems of privilege and oppression." one of the City's operating principals is "We share a commitment across departments to equity and social justice as an ongoing practice to measure effectiveness". This request is to provide ongoing funding for a classified position to advance diversity, equity and inclusion efforts city wide. This position will provide coordination and administrative support for the City's ongoing work with the the National League of Cities, City of Opportunities cohort as well as work to coordinate City of Missoula efforts to implement proven equity practices and policies to address significant inequity and health outcomes and other disparities that decrease quality of life.

2. What specifically is needed to achieve this goal?

Funding for 1 FTE of a Level 15: Program Specialist II

3. Cost Impact of New Program:

Revenue Offset:

4. What sort of data will be used to report results and outcomes of request?

What sort of data will be used to report results and outcomes of request?	Requested/Proposed funding source	
	One-time	Ongoing
<i>Tax or Assessment</i>	-	-
<i>Non-tax</i>	77,260	-
<i>Fund Balance</i>	-	-
Total	77,260	-